RCC Caribbean
Collaboration for Climate Action

Terms of Reference

DUTY STATION: St. George, Grenada

JOB TITLE: RCC Caribbean Article 6 and Carbon Pricing Expert

BACKGROUND

The Windward Islands Research and Education Foundation (WINDREF), a 501 (c) 3 Research and Education Foundation, was established in Grenada in 1994. WINDREF seeks to advance health and sustainable environmental development through multidisciplinary research and education programs. WINDREF strives for program excellence by promoting collaborative relationships between governments, internationally recognized organizations, academics, and regional researchers.

In 2013, the UN Climate Change partnered with the WINDREF located at St. George's University (SGU) to establish the Regional Collaboration Centre for the Caribbean (RCC Caribbean). The RCC Caribbean, which is located on SGU's True Blue Campus in Grenada, is dedicated to the objectives of the United Nations Framework Convention on Climate Change (UNFCCC), the Kyoto Protocol, and the Paris Climate Change Agreement. The RCC channels local, regional and global resources into climate action to facilitate implementation of Nationally Determined Contributions (NDCs) to the Paris Agreement, National Adaptation Plans, roadmaps for implementation of the 2030 Agenda for Sustainable Development and other relevant policies and strategies. The Centre supports 16 countries across the Caribbean region, including Antigua and Barbuda, Bahamas, Barbados, Cuba, Dominica, the Dominican Republic, Grenada, Haiti, Jamaica, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Belize, Trinidad and Tobago, Guyana and Suriname.

INTRODUCTION

The third session of the Conference of the Parties serving as the Meeting of the Parties to the Paris Agreement (CMA) set out the framework for the voluntary participation by Parties and other stakeholders in market and non-market approaches that support the implementation of Nationally Determined Contributions (NDCs) through the following decisions:

- 2/CMA.3: Guidance on cooperative approaches referred to in Article 6, paragraph 2, of the Paris Agreement;
  3/CMA.3: Rules, modalities and procedures for the mechanism established by Article 6, paragraph 4, of the Paris Agreement.

- 4/CMA.3: Work programme under the framework for non-market approaches referred to in Article 6, paragraph 8, of the Paris Agreement

Through the same decisions, Parties requested the secretariat and its Regional Collaboration Centers (RCCs) to design and implement a capacity-building programme to assist Parties wishing to voluntarily participate in the mechanism established under Article 6.4 of the Paris Agreement. The RCC support is provided to Parties through capacity-building, technical assistance, and strategic networking, sourcing know-how and resources to help the full participation of developing countries in the mechanism.

PURPOSE OF THE POSITION

Under the direct supervision of the RCC Regional Lead and the strategic guidance of the Article 6 Team of UN Climate Change, the expert will support Caribbean Parties in assessing Article 6 readiness, identifying institutional and regulatory gaps, and developing pathways for effective participation in cooperative approaches, carbon markets, carbon pricing instruments and non-market approaches, taking into account the specific circumstances and capacities of Small Island Developing States (SIDS). Tasks expected to be undertaken by the expert in the Caribbean region will include:

- Proactively identifying, prioritizing, and developing targeted opportunities for collaboration, strategic partnerships and resource mobilization to advance Article 6 implementation and carbon pricing initiatives in the Caribbean region.
- Managing and implementing these opportunities in alignment with the mandate, with the strategic direction and the guidance provided by the Regional Lead and relevant teams at the UNFCCC secretariat.
- Gathering, analyzing and compiling information from various sources (including that which is presented in the NDCs) on the current and proposed use of market and non-market-approaches for the implementation of NDCs, including performing qualitative and quantitative analysis on GHG mitigation impacts and other macroeconomic, fiscal, trade, social and broader environmental impacts, and create a repository of information in coordination with substantive teams in Bonn;
- Supporting Parties and non-Party stakeholders in using market and non-market approaches for the implementation of NDCs, through cooperative approaches under Article 6 of the Paris Agreement, including supporting countries in establishing domestic carbon pricing (policies or instruments), carbon market mechanisms, voluntary carbon markets, potential use of offsets and internationally-linked Emissions Trading Systems (ETS), as well as developing and implementing relevant non-market initiatives that would support the implementation of Article 6 of the Paris Agreement;

- Supporting RCC activities in reaching out to countries in the Caribbean region to develop understanding of the needs for capacity building on Article 6 of the Paris Agreement, including through establishing and strengthening relationships with policymakers, multilateral and bilateral development agencies, collaboration with national focal points on raising awareness on the benefits of cooperative and collaborative instruments of climate action and assessing the political appetite for implementing market and non-market policy approaches for the achievement of their NDCs;
- Supporting national governments in establishing the institutional, legal, policy and technical arrangements required to participate effectively in Article 6 mechanisms, including authorization frameworks, governance arrangements, reporting systems and registry readiness.

TASKS and OUTPUTS

Detailed tasks and timelines will be elaborated and confirmed with the expert upon the start of the assignment. The incumbent will assume responsibility for executing the following tasks:

1) Support Parties in the implementation of Article 6.4 Paris Agreement Crediting Mechanism (PACM)

- Support the application of decisions and regulations emanating from the CMA and/or the A6.4 Supervisory Body (A6.4 Activity Cycle, Methodologies or Standardized Baselines development procedures, Registry, corresponding adjustments, Sustainable Development Tool, among others).
- Provide regional support for A6.4 activities that have transited from the CDM and for new activities entering the A6.4 pipeline.
- Address procedural and methodological queries from DNAs and Activity Participants (APs) regarding A6.4 activities in coordination with the Article 6 team based in Bonn, through the use of different means (events, written outputs, in-person interactions, etc.).
- Conduct Capacity Building activities to support countries and Activity Participants with their participation in the PACM.

2) Support Parties in the implementation of the Article 6.2, specifically Reporting and Reviewing aspects

- Build countries' capacity for reporting and accounting obligation and procedures under Article 6.2;
- Support the elaboration of knowledge products on reporting and accounting aspects concerning Article 6.2.

3) Support the Implementation of the CiACA Project.

- Support to countries in the Caribbean region in evaluating the design and implementation of carbon pricing instruments (or other economic instruments of mitigation action) through the elaboration of research work and the publication of a study.
- Organize and facilitate Regional Dialogues on Carbon Pricing (REDiCAP), including the planning and delivery of regional workshops, peer-to-peer exchanges and capacity-building activities to support knowledge sharing on carbon pricing instruments.
- Promote CiACA outcomes through publications and workshops.

4) Capacity Building, stakeholder engagement and collaboration

- Support the design and delivery of multi-media, innovative, and targeted capacity-building activities to enable countries' and other stakeholders, such as Activity Participants, in their participation in the PACM.
- Support engagement and coordination with regional organizations, multilateral development banks, UN entities, development partners, academic institutions and private-sector stakeholders to advance Article 6 implementation in the Caribbean.
- Establish and maintain relationships with internal and external stakeholders, including cooperation or partnership alliances with local entities.
- Facilitate regular coordination meetings with key regional partners.

5**) Support the Implementation of Article 6.8 (Non-Market Approaches).**

- Conduct and lead the organization of regional workshops to facilitate the use of the Non-Market Approaches Platform and disseminate its Manual.
- Support and follow up with Parties regarding the notification of the Article 6.8 Focal Point.

6) Article 6 data and intelligence gathering

- Maintain a database of relevant regional and national stakeholders including implementing partners, regional cooperation, and progress on Article 6 readiness and implementation and carbon pricing instruments, contacts in the region per topic and competency (speaker, expert, moderator, etc).
- Support the elaboration and maintenance of country profiles providing updates on country readiness status in relation to the participation in the Paris Agreement Crediting Mechanism and other collaborative approaches as well as their associated gaps and needs.
- Prepare periodic regional intelligence briefs on Article 6 developments, carbon markets, carbon pricing initiatives and emerging opportunities relevant to Caribbean Parties.

LOCATION AND DURATION

The assignment is for a period of one year with the possibility of extension, thereafter, starting as soon as possible. The expert will preferably work in person at the RCC Caribbean office located at SGU, in Grenada, West Indies, remote working arrangements may be considered. Travel in the region and beyond will be required to deliver the outputs.

SUPERVISION

The expert will work under the direct supervision of the RCC Caribbean Team Lead for both performance and administrative issues, and under the overall guidance of the Markets and Non-Markets Support and Stakeholders Interaction subdivision of the UN Climate Change secretariat in Bonn, Germany. The expert will therefore be under WINDREF employment terms and hence is not an employee of the UN Climate Change secretariat. The expert will receive the required IT, office, and administrative support from WINDREF.

REQUIREMENTS

Education: Advanced university degree (Masters) in development studies, economics, business administration, international relations, environmental studies, or in a related discipline. A combination of a university degree plus substantial professional experience in the field may be accepted in lieu of an advanced degree in the relevant discipline.

Experience: At least three (3) years relevant professional working experience on climate change/environment, carbon pricing, climate finance, development cooperation, relationship management at an institutional level, stakeholder engagement and/or capacity building. If less than 3 years, highly relevant experience below might be considered. Knowledge and working experience in the field of addressing climate change are essential. Excellent oral and written communication skills, especially in communicating with technical experts and policy makers.

Additional requirements:

- Experience in the design, development, operation or evaluation of market-based measures for the reduction of greenhouse gas emissions (e.g., emissions trading systems, offsetting standards or programmes, the international carbon market) is an asset;
- Experience in ensuring the transparency and accountability of carbon market programmes and carbon market operations is an asset;
- Ability to work both independently and in close cooperation with various teams and partners. High level of self-motivation and self-management as well as diplomatic tact and political awareness.
- Thorough knowledge of Caribbean climate priorities, NDCs, Long-Term Low Emission Development Strategies (LT-LEDS), transparency frameworks, climate finance architecture and regional climate governance arrangements is highly desirable.

An understanding of how non-market approaches assist in the implementation of NDCs, within the context of sustainable development and poverty alleviation, is an asset.

Language: Fluency in English (both oral and written) is required. Working knowledge of Spanish and/or French is highly desirable to support engagement with Caribbean Parties and regional stakeholders, incl. for cross-regional collaboration.

COMPETENCIES

Applying professional expertise: Demonstrates a working knowledge and interest in the substantive functions of the work unit, including those not within own area of expertise; Manages effectively and fairly across different substantive functions to establish integrated, multidisciplinary teams to address complex issues; Coordinates the input of different functional specialists to achieve sound, integrated solutions; Drives others to develop their functional and substantive skillsets, and to build their understanding of related disciplines; Maintains and disseminates an understanding of best practice standards in all substantive areas represented within the work unit.

Communicating with impact: Communicates with confidence to external audiences and credibly represents the organization; Negotiates effectively with individuals and groups; Encourages effective and open communications within the unit, holds regular meetings and actively fosters communication among staff members; Delivers engaging and persuasive presentations that hold the attention of the audience, and presents complex information in a manner that is understandable to non-experts; Supports and coaches team members in the preparation of effective communication.

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Delivering results: Creates policies, programmes, or processes which are mindful of minimizing potential negative social, economic and/or environmental impacts; Identifies the resources needed to deliver results, and manages their use to ensure the utmost efficiency, effectiveness and impact; Creates an environment where staff, regardless of their gender, family situation or other circumstances, are able to perform at their best; Promotes a mindset of results orientation, aligns systems and processes to support the achievement of results, and holds staff members to account for their commitment; Holds regular reviews to assess the results achieved against targets; Manages, reduces or mitigates risks without compromising results, where possible.

HOW TO APPLY

Candidates whose qualifications and experience which match the job description should send their resume, a letter of application to RCCCaribbean-recruit@unfccc.int. Applications will be accepted until **Friday 4th December 2026.**

Please indicate "Application Article 6 Expert – RCC Caribbean" in your email subject.